



AfricSearch Côte d'Ivoire
recruits on behalf of:

ASSOCIATION OF POWER UTILITIES OF AFRICA (APUA)



**1 DIRECTOR OF THE AFRICAN NETWORK OF
CENTERS OF EXCELLENCE IN ELECTRICITY**

Location: **Abidjan**

Sector: **Energy**

Deadline: **Wednesday, November 26, 2025**

APPLY NOW!

Send your detailed CV and cover letter,
specifying the position in the subject line, no
later than Wednesday, November 26, 2025
to the following address: info@africsearch.com

Job Details 

DIRECTOR OF THE AFRICAN NETWORK OF CENTERS OF EXCELLENCE IN ELECTRICITY (ANCEE)

For Association of Power Utilities of Africa (APUA)

Job Location: Abidjan

Under the authority of the Director General of APUA, the Director of the African Network of Centers of Excellence in Electricity (ANCEE) leads the Unit's activities and manages the resources allocated to the network. They ensure the ongoing alignment of the network's programmatic and educational resources with the capacity-building needs of electricity companies. They are responsible for identifying and engaging strategic and financial partners, driving and promoting strategies to address sectoral capacity gaps, and overseeing the development and implementation of network management tools. The Director is responsible for achieving the objectives of the ANCEE program, implementing the work program, achieving the results as defined in the program's logical framework, and building and ensuring the program's resilience and self-sufficiency.

JOB RESPONSIBILITIES:

- Quickly understand the project's challenges and implement appropriate solutions to achieve its objectives.
- Oversee project execution and prepare reports in accordance with the criteria, rules, and regulations of the AfDB and other donors.
- Take ownership of and organize the implementation of the business plan and financing plan as validated by the Project Steering Committee.
- Improve and implement the network development and promotion plan;
- Improve and implement networking strategies and develop technical and financial partnerships.
- Oversee the establishment and updating of management tools (e.g., needs/supplies database).
- Ensure the rapid, efficient, and effective implementation of the work plan and adjust it as needed to ensure that project results and outputs are aligned with project priorities and frameworks. Manage daily activities.
- Organize and facilitate project steering committees and ensure that the project Steering Committee fulfills its function.
- Maintain appropriate project documentation and files.
- Review project results, provide technical guidance, and ensure quality standards are met.
- Apply adaptive management principles to project supervision.

DIRECTOR OF ANCEE

JOB RESPONSIBILITIES:

- Prepare project implementation plans that will be periodically approved by donors and the Steering Committee.
- This program will specify, in particular: (i) the detailed budget and financing plan (expenditures submitted to donors), (ii) the procurement plan, (iii) the 12-month activity plan, (iv) the procedures for preparing and validating subsequent business plans, (v) the channels for executing commitments and expenditures, (vi) the procedures for selecting training grant recipients, (vii) the proposals for awarding training scholarships, and (viii) the roles and responsibilities of each participant.
- Serve with network partners, including strategic and financial partners, governments, and Power Utilities (EUVs); Manage the directly affected human resources. Develop performance contracts with clear objectives and job descriptions for UdC members.
- Ensure effective coordination and communication between APUA and the ANCEE team. Oversee the preparation of working documents, agendas, and minutes for meetings of the network's governing bodies.
- Coordinate the preparation of thematic, periodic, technical, and financial reports. Achieve program objectives as outlined in the goals, targets, and key performance indicators defined by the APUA Director General.

CANDIDATE PROFILE DESCRIPTION

The following minimum requirements must be met by the candidate nominated for the position of Director of ANCEE:

Education level:

- Engineering degree, B.Eng. (electrical), economics, law, or any other related or equivalent degree for the position;
- Diploma/certification in project management or equivalent.

Experience requirements:

- ♦ 15 years of relevant professional experience in the energy sector.
- ♦ 10 years of operational experience in the power utility sector. Managerial experience is an asset.
- ♦ A minimum of 10 years of successful project management experience (supervision, coordination, reporting), including team leadership in a multicultural environment.
- ♦ Proven expertise in coordinating multinational initiatives would be an asset.
- ♦ Knowledge of the electricity sector and/or vocational training in Africa is a plus.
- ♦ Prior experience working with Multilateral Development Banks will be an advantage.
- ♦ Related experience in capacity development.
- ♦ Specific operational experience in utilities.

DIRECTOR OF ANCEE

BASIC SKILLS AND COMPETENCIES REQUIRED

Here is a list of personal attributes or underlying characteristics which, combined with technical or professional experience, enable the expected mission to be carried out successfully.

- To demonstrate and promote the highest standards of integrity, impartiality, fairness and incorruptibility in all matters relating to his work and status;
- Taking appropriate risks by developing new methods and approaches or adapting existing ones in order to accomplish tasks more efficiently or solve problems in new and unique ways.
- Able to work in a team: Act as a team player and facilitate teamwork; Develop and empower individuals/Coaching and mentoring
- Strong interpersonal skills (diplomatic sensitivity, negotiation, organizational knowledge, customer focus) with effective teamwork skills.
- Strategic skills (analytical and flexible thinking, networking)
- Strong results orientation: knowing how to translate missions into objectives and mobilize the necessary resources to achieve them;
- Strong communication skills for information and ideas: facilitating and encouraging open communication within the team, communicating effectively with project stakeholders
- Provide timely verbal or written information in a clear, organized and easy-to-understand manner, with limited supervision.
- Capable of making appropriate and transparent decisions: Informed and transparent decision-making.
- Ability to work under tight deadlines, manage multitasking requirements, and a high degree of proactivity and initiative.
- Accepting responsibility and the obligation to account for the quality of the results of one's decisions.
- Excellent computer skills, proficient in IT and able to use tools/programs such as Word, Excel spreadsheets, PowerPoint, la recherche sur le Web, Microsoft Outlook, etc.
- Excellent command of English and French.
- Willing to travel if the position requires it.
- Knowledge of BMD policies, processes and procedures.

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