



**ASSOCIATION OF POWER UTILITIES OF AFRICA (APUA)
AFRICAN NETWORK OF CENTRES OF EXCELLENCE IN ELECTRICITY (ANCEE)**

ANCEE 2.0 SERVICE OFFER

Notice No: 02/APUA/ANCEE 2.0/2026 of February 05, 2026

No: AfDB Convention: 2100155043848

Sector: Electricity

The African Network of Centers of Excellence in Electricity (ANCEE), an initiative of the Association of Power Utilities of Africa (APUA), has been providing technical and managerial training to African Power Utilities since 2016.

Indeed, since its creation, ANCEE has accumulated more than 55,000 man/day of training in the fields of Generation, Distribution, Transmission and transversal functions needed by power utilities through its ten (10) centers of excellence spread across the African continent.

In addition, ANCEE has also equipped eight (8) centers of excellence with high-level teaching equipment and materials, dedicated subsidized training at more than 6 million euros and five (5) feasibility studies carried out for the construction and rehabilitation of electrical training centers.

In addition to training, the service offers of the African Network of Electricity Centers of Excellence, particularly in its **ANCEE 2.0** phase, has introduced the provision of technical assistance and human resources consulting to Power Utilities (PUs). More specifically, the assistance, through the provision of experienced experts and increased ANCEE Coordination Unit experts, will focus on the following areas:

- **Human Resources (HR) Consulting:** Support for electricity companies for the internalization of targeted HR services, including the development of training plans and the introduction of the **Forward Management of Jobs and Skills (GPEC)** approach.
- **High-level Technical Assistance (TA):** Provision of expertise to meet complex needs and solve **Technical, Organizational or Financial** problems.
- **Training Engineering Consulting:** Support for the development of quality human resources and advice for internal capacity building.

- **Intermediation of expertise:** Access to a pool of experts from the network or external partnerships via the Association of Power Utilities of Africa (APUA).

These services aim to transform **ANCEE 2.0** into a platform for the provision of high value-added services, beyond its initial training mission. Do not hesitate to contact us at the addresses below and let us know your needs:

ANCEE 2.0 CU - To the attention of Mr. Mitiche Reda El Hadi, Acting Director of ANCEE 2.0 E-mail: mitiche.redaelhadi@apua-asea.org copy to duval.tete@apua-asea.org telephone: 27 22 516 114/116/117.



Eng. Abel Didier TELLA
Director General